



## **GLOBAL ENVIRONMENT & ENERGY POLICY**

### **MISSION STATEMENT**

At Gildan, we understand that operating responsibly is critical to achieving our long-term goals as well as reducing our climate change impacts. We thrive to develop our processes in an environmentally safe and sustainable manner and to implement innovative energy-efficient solutions to mitigate our environmental impacts throughout our entire supply chain.

Strengthening our environmental and energy performance is one of our highest priorities and we are committed to implementing initiatives that continuously build upon and improve our current practices in order to ensure that our environmental footprint remains amongst the best in the industry.

### **OUR COMMITMENTS**

Gildan, as a global leader in developing, manufacturing, marketing and distributing quality branded apparel through its vertically-integrated facilities, is committed to:

- Ensuring that all Gildan-owned manufacturing and distribution facilities, including those acquired through acquisitions, comply with all applicable laws and regulations relating to environmental and energy matters as well as to our strict Environmental Management System and Energy management practices.
- Selecting business partners and contractors that are also committed to running sustainable and environmentally responsible operations, through a formal due diligence process.
- Establishing specific, measurable and timely goals to monitor compliance and performance with our Environmental Management System and Energy management practices.
- Actively seeking continuous improvements in every step of the manufacturing process, including packaging, through new technologies, opportunities and eco-friendly practices to offer sustainable products while reducing or optimizing our overall water, waste, energy, and GHG emissions.
- Ensuring product safety through the implementation of our Restricted Substances Code of Practice to verify and control the presence of hazardous substances in our processes and finished products.
- Educating and motivating our employees, as well as our business partners and communities, to implement sound sustainable and environmental practices.
- Continuing to foster an open dialogue on environmental and energy matters with our internal and external stakeholders by periodically sharing our performance and progress in a transparent manner.