



Restricted Substances Code of Practice

COR-MAG-002
Version 12

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Introduction

Gildan Activewear Inc. (referred to as “Gildan”) introduced the Restricted Substances Code of Practice (RSCP) in 2003. This code is a key component of Gildan’s Environment Management System, designed to set chemical compliance and transparency standards for the raw materials used in Gildan’s products, including those from our manufacturing contractors. The RSCP ensures that our final products are safe, meet relevant chemical safety regulations, and reduce risks to workers, the environment, and our brand integrity.

The RSCP includes:

1. Gildan’s Substances List (Gildan’s SL), **COR-MAF-106**
2. Gildan’s Restricted Substance List (Gildan’s RSL) – Testing Program, **COR-MAG-005**.
3. Gildan’s Packaging Restricted Substance List (Gildan’s PRSL) – Testing Program, **COR-MAG-025**
4. Raw materials manufacturing guidelines.
5. Safety Data Sheet and Labelling requirements (for Chemicals).

After read and understand Gildan’s RSCP, please complete and sign in section **11 – Certificate of Acknowledgement and Agreement** thereby confirming you understand that compliance with the RSCP is an essential condition for supplying Gildan with products and/or services, and that you agree to the conditions stated within the RSCP.

If you have any doubts after reading this document, do not hesitate to contact us to:

RSCP@gildan.com

As part of Gildan’s commitment to continuous improvement, the RSCP is regularly updated to include new manufacturing processes, substances in Gildan’s SL; however, it is Supplier / Manufacturing Contractor responsibility to keep track of all compliance with laws and regulations related to restricted or hazardous substances in products or materials.

Compliance with this policy and its procedures is required for all business partners and manufacturing contractors.

Thank you for your cooperation in ensuring all Gildan’s products are compliant with the Restricted Substances Code of Practice.

Sincerely,

Chemical Compliance Team
Corporate Environment Department

1. Purpose

To ensure Gildan's finished products are safe for use and comply with chemical safety regulations and standards. This also aims to reduce risks to workers and the environment, and to better protect our brands by using approved products in our production processes and service areas, in accordance with Gildan's Environmental Management System.

2. Scope

This document is applicable to all manufacturing contractors and suppliers of yarn (both natural and synthetic), chemicals, dyes, solvents, trims, and packaging, screen-printing inks, service chemicals, materials, components, parts, or any other material used in Gildan products.

3. Responsibility

Acknowledging compliance with the RSCP by signing **section 11 – Certificate of Acknowledgement and Agreement of Supplier / Contractor** of this document, is a mandatory requirement for conducting business with Gildan.

Suppliers / Manufacturing contractors:

1. Agree and understand that compliance with the RSCP can be verified by Gildan at any moment. Full details of the products used must be made available upon request, if needed under a Non-Disclosure Agreement (NDA).
2. Should implement internal procedures to ensure that all new products used in any Gildan products are in compliance with applicable regulations and with other requirements stated in the RSCP.
3. Should conduct internal testing to better understand their processes and certify conformity with Gildan's RSCP.
4. Acknowledge and agree that the RSCP is proprietary and confidential to Gildan. However, it is the responsibility of the supplier/manufacturing contractor to ensure that their suppliers and subcontractors of materials, chemicals, packaging or finished products amongst others comply with Gildan's RSCP.

Gildan reserves the right to cancel orders and return products, in the event of non-compliance.

For anything not explicitly covered in this guide, business partner should contact Gildan to RSCP@gildan.com

4. Symbols used in this guide

Symbol	Meaning	Definition
	Significant attention	Gildan expects that the business partner enhances its attention to these requirements.
	Attach file	Requirement must be documented and sent by email.
	Proactivity	Gildan expects that these requirements should be available if requested by Gildan.

5. Definitions and acronyms

BOD₅: Biochemical Oxygen Demand. The amount of dissolved oxygen consumed in five days by bacteria that perform biological decomposition of organic matter.

CAS: Chemical Abstract Service.

CEPA 1999: Canadian Environmental Protection Act, 1999.

CONEG: Coalition of Northeastern Governors.

CPSIA: Consumer Product Safety Improvement Act

COD: Chemical Oxygen Demand. The amount of oxygen (measured in mg/L) that is consumed in the oxidation of organic and oxidizable inorganic matter, under test conditions.

DSL: Domestic Substances List

DTSC: Department of Toxic Substances Control

EPA: US Environmental Protection Agency

ETAD: Ecological and Toxicological Association of Dyes

ECHA: European Chemicals Agency

Eco-Passport: Certification system for products used in the textile industry, such as colorants, auxiliaries and chemicals, which are examined with regard to their suitability for manufacturing of optimised Oeko-Tex® Standard 100 human ecological textiles.

FSC: Forest Stewardship Council (FSC) is an international multi-stakeholder organization established to promote responsible forest management of the world's forests using standard setting certification and labeling systems.

FAO's 12 Principles: The Food and Agriculture Organization (FAO) of the United Nations are following the twelve principles of the Ecosystem Approach to Forestry Management to promote forests managed with best practices.

GHS: The Globally Harmonized System for Hazard Communication

Gildan Product(s): All products that are sold by Gildan under its own trademarks and brands or private label brands, manufactured in either a Gildan facility or a contracted facility.

IARC: International Agency for Research on Cancer

IC₅₀: Inhibitory Concentration 50%, measure of the effectiveness of a compound in inhibiting biological or a biochemical function.

LC₅₀: Lethal Concentration 50%, the concentration of a chemical in air or water which is expected to cause death in 50% of test animals living within it.

LD₅₀: Lethal Dose 50%, the amount of a material, given all at once, which causes the death of 50% (one half) of a group of test animals. The LD₅₀ is one way to measure the short-term poisoning potential (acute toxicity) of a material.

Raw material: Raw materials are materials or substances used in the primary production or manufacturing of goods.

SDS (Safety Data Sheet): Document that contains 16 sections with detailed information on a chemical which is provided by the manufacturer, supplier, or chemical importer. It describes the chemical and physical properties, health hazards and

exposure routes, precautions for safe handling, possible emergencies, first aid and control measures, among others related to the chemical.

Manufacturing contractor: All contractors that participate in the manufacturing of a Gildan Product, including T-shirts, polo shirts, fleece, underwear, and socks amongst others.

OECD: Organization for Economic Co-operation and Development.

OSHA: Occupational Safety & Health Administration

State of California Proposition 65: Chemicals known to the state to cause cancer or reproductive toxicity, June 19, 2009.

REACH: Registration, Evaluation, Authorization and Restriction of Chemicals.

TDS (Technical Data Sheet): Document that summarizes product description, appropriate applications, and other specific features of a chemical product.

TSCA: Toxic Substances Control Act

VOC: Volatile Organic Compounds: any organic compound having at 293.15 K, a vapor pressure of 0.01 kPa or more, or having a corresponding volatility under the particular conditions of use.

ZDHC: Zero Discharge of Hazardous Chemicals.

6. General Information:

6.1 Gildan's Substances List (Gildan's SL), COR-MAF-106:



COR-MAF-106 hereinafter referred to as "Gildan's SL", includes substances related to the apparel sector which are banned or restricted by country regulation and where Gildan products are sold, such as CPSIA, REACH (SVHC List), Washington State and Proposition 65; industry practices such as OEKO-TEX® Standard 100, STEP MRSL, and customer's RSLs; chemicals highlighted by NGOs and Textile Sector initiatives such as SIN List and ZDHC and includes other known harmful chemicals (but not legally regulated) as well as substances with possible relevance of health concerns.

The Gildan's SL serves as a tool for screening raw materials and informing Gildan of any potential substances present in the chemicals or raw materials we purchase, aiding in better internal analysis and decision-making.

The category/group of the chemical, its name and Chemical Abstracts Service (CAS) number is provided to facilitate the search of the substances in Gildan's SL.

Link to the Gildan's SL:

<https://app.smartsheet.com/b/publish?EQBCT=b190d7d7eae647cabdbe2f1c46f777c6>

6.1.1 Compliance screening:

It is supplier / manufacturing contractor's responsibility to conduct a screening analysis, **at the ingredient and impurity level (CAS #s)**, to each of the substances and/or raw materials used in their manufacturing processes against Gildan's SL, and to make sure to follow all updates of the SL.

6.2 Gildan's Restricted Substance List (Gildan's RSL) – Testing Program, COR-MAG-005:



COR-MAG-005 hereinafter referred to as "Gildan's RSL", is a testing program intended to assist users with understanding and complying with Gildan specific RSL requirements **in trims, fabric or finished goods (apparel)**. The substances contained in this program are prohibited or restricted from Gildan's products based upon existing legislation and/or industry practices.

The goals of this program are:

- To ensure products comply with the most stringent global legislation.
- To monitor compliance of raw materials and finished products.
- To ensure targeted substances are limited or eliminated.

Gildan accepts Oeko-tex Std 100 certificates, if this certificate is not available the Gildan's RSL must be followed. Suppliers of raw materials manufacturing for private brands owning an RSL program, the private brand program available will be followed rather than Gildan's RSL and all documents will be provided as stated within their programs.

All samples must be sent to a third-party laboratory accredited under ISO 17025.

6.3 Gildan's Packaging Restricted Substance List (Gildan's PRSL) – Testing Program, COR-MAG-025



COR-MAG-025 hereinafter referred to as "Gildan's PRSL", is a testing program intended to assist users with understanding and complying with Gildan specific RSL requirements **in packaging**. The substances contained in this program are prohibited or restricted from Gildan's products based upon existing legislation and/or industry practices.

All packaging suppliers should follow all requirements of the testing program.

For the ones manufacturing for private brands owning an RSL program, the private brand program available will be followed rather than Gildan's RSL and all documents will be provided as stated in their programs.

All samples must be sent to a third-party laboratory accredited under ISO 17025.

6.4 Global Restricted Substances Regulations:

- **North America:**
 - **Consumer Product Safety Improvement Act (CPSIA):** CPSIA is designed to allow the U.S. Consumer Products Safety Commission (CPSC) to better regulate the safety of products made and imported for sale in the U.S. CPSIA also contains regulations that are intended to make products for children under age 12 safer by requiring manufacturers and importers to show that these products do not have harmful levels of lead and phthalates¹.
 - **Canada Consumer Product Safety Act (CCPSA):** The purpose of the Canada Consumer Product Safety Act is to protect the public by addressing or preventing dangers to human health or safety that are posed by consumer products in Canada².
 - **The Federal Hazardous Substances Act (FHSA):** is a law that regulates the sale and distribution of hazardous substances in the United States. The FHSA requires labeling for hazardous household products and prohibits the sale of products that are too dangerous. The Consumer Product Safety Commission (CPSC) enforces the FHSA.³
- **Europe:**
 - **REACH:** REACH is a regulation of the European Union, adopted to improve the protection of human health and the environment from the risks that can be posed by chemicals, while enhancing the competitiveness of the EU chemicals industry⁴.

6.5 Other regulatory framework sources:

Suppliers and contractors must keep track substances that are determined to be "toxic" under any legislation in the countries where Gildan and its subsidiaries products are sold.

¹ <https://www.cpsc.gov/Regulations-Laws--Standards/Statutes/The-Consumer-Product-Safety-Improvement-Act>

² <https://www.canada.ca/en/health-canada/services/consumer-product-safety/reports-publications/industry-professionals/canada-consumer-product-safety-act-brochure.html>

³ <https://www.cpsc.gov/Business--Manufacturing/Business-Education/Business-Guidance/FHSA-Requirements>

⁴ <https://echa.europa.eu/regulations/reach/understanding-reach>

The following links should be visited on a regular basis to verify new chemicals added and to implement necessary steps to remove them from their processes:



These links provide important information:	
REACH and Candidate list of substances of very high concern (SVHC)	https://echa.europa.eu/candidate-list-table
EPA Pesticide Database	https://iaspub.epa.gov/apex/pesticides/f?p=PPLS:1
EU Biocidal Products Regulation	http://echa.europa.eu/web/guest/information-on-chemicals/biocidal-active-substances
DPR Product/Label Database	https://apps.cdpr.ca.gov/docs/label/labelque.cfm
PMRA Health Canada	https://pr-rp.hc-sc.gc.ca/lr-re/index-eng.php
TSCA Chemical Substance Inventory:	https://www.epa.gov/tsca-inventory
Various state laws (Washington CHCC, Vermont CHCC Rule)	https://legislature.vermont.gov/statutes/chapter/18/038A https://ecology.wa.gov/Regulations-Permits/Reporting-requirements/Childrens-Safe-Products-Act-Reporting/Chemicals-of-high-concern-to-children
Research tools:	
Road Map to Zero Program: https://www.roadmaptozero.com/ and https://www.roadmaptozero.com/input#msrl	
Chemsec: https://sinlist.chemsec.org/	
ECHA Infocards: https://echa.europa.eu/information-on-chemicals	
IARC Monographs : https://monographs.iarc.who.int/agents-classified-by-the-iarc/	
DSL – CEPA: https://www.canada.ca/en/environment-climate-change/services/canadian-environmental-protection-act-registry/substances-list/domestic.html	

7. Raw materials manufacturing guidelines

7.1 Textile Fibres (Natural and Synthetic):

7.1.1 Cotton and natural raw fibres:

- Cotton suppliers shall ensure that an ethical and safe work environment is offered throughout the cotton cultivation process according to the applicable environmental and labour laws as well as international standards. We encourage our supplier to select environmentally friendly chemicals, and sound environmental practices.
- Pesticides** used in the cotton cultivation process, which are listed in Gildan's SL, are either entirely prohibited or restricted to certain limits by laws, and regulations and their presence must be communicated.
- Sustainable fibers:** Gildan is committed to continuously improve environmental and social performance on the fields where cotton is grown. For this, suppliers should seek out for alternatives to use a variety of cotton sources that will add this special value to our sustainability improvement within our supply chain. Some sustainable fibers include Cotton USA and 3rd party certification programs like BCI's - Better Cotton Standard, Organic, and Fair Trade Certified™ Cotton, amongst others.
- Organic cotton:** Should be certified 'organic' or 'organic - in conversion' according to Regulation (EC) 834/2007, USDA National Organic Program (NOP) for the specific case of United States, and any (other) standard approved in the IFOAM Family of Standards for the relevant scope of production (crop or animal production) for the case of other regions.
- On request, the supplier must be able to provide an appropriate documentation, such as a laboratory report confirming the non-presence of pesticides in raw fibre.



7.1.2 Polyester and other man-made raw fibres (including mixed or recycled fibres):



- a. Ensure that man-made fibres such as rayon, viscose, modal and other man-made fibres are not made from world's endangered forests. We recommend that man-made fibres suppliers maintain documented evidence that their wood-based products are not coming from ancient and endangered forests or other controversial sources, have been developed in compliance with sustainable forest management, and that they are following guidelines such as FAO's 12 Principles, FSC and conservation-planning amongst others.
- b. We encourage our supplier to opt for environmentally friendly chemicals and sound environmental practices, such as to source for alternatives of recycled polyester.
- c.



7.2 Yarn:



- a. Suppliers of yarn must provide a Technical Data Sheet (Specification Sheet) of the fibre content.
- b. Suppliers of yarn must certify their products, including pre-dyed yarn, with a specific standard that addresses safety, health and environmental concerns such as **Oeko-Tex® Standard 100**, **GOTS**, **Bluesign®**, **Eco-Labels**, or similar certificates accredited by third party laboratory tests, etc. If not certified by any of the standards mentioned for every new product **a sample must be submitted following the instructions of the Gildan's RSL** or if available, must follow RSL program of the brand that is manufactured.
- c. The yarn shall comply with **section 7.1** of this code. Upon request, supplier must provide information to verify compliance.

7.3 General Information for Chemical Suppliers (All Types):

Chemicals (All Types) are all chemicals used in manufacturing and services areas, which includes but is not limited to:

- Chemicals used in production areas, hereinafter referred to as **"Process Chemicals"**:
 - Basic Auxiliaries (acids, caustics, peroxide, etc.) mostly known as Commodity Chemicals.
 - Textile Chemicals (detergents, fabric softeners, complexing agents, carriers etc.).
 - Finishing Agents (such as Antimicrobials, Wicking, Water-repellent, etc.).
 - Dyestuff.
 - Solvents.
 - Oils/Lubricants used for sewing and knitting machines.
 - Pigments (Screen-printing ink/Garment dyeing)
 - Binders and additives.
- Chemicals used in service areas, hereinafter referred to as **"Service Chemicals"**: used for maintenance such as glues, silicones, adhesives, paints, etc.; used for boilers or chillers, cleaning, laboratories, pest control, water treatment, etc.

7.3.1 Legal requirements and Gildan's standards for chemicals suppliers:



- a. Chemical suppliers shall provide an appropriate **Safety Data Sheet** (SDS) in the local language of the country and in English if it's available. See **section 8** for detailed requirements of the SDS.
- b. **Labelling** of all chemicals is a legal requirement, and is critical to workplace safety, and they should be appropriately labelled by the manufacturer and must be available in the local language of the country. See **section 9** for detailed information on Label Requirements.
- c. Chemical suppliers shall provide an appropriate **Technical Data Sheet** (TDS) in the local language of the country and in English if it's available.
- d. The **CAS Registration Number** shall be disclosed for all hazardous substances. Suppliers shall be able to provide details of the substances and chemistry of their chemical products (name of the components, CAS number, and approximate percentage) if requested by Gildan.



- e. The **Color Index** shall be provided for all dyes and pigments that are considered as hazardous. Suppliers shall be able to provide details of the substances and chemistry of the dyestuffs (name of the components, CAS number, and approximate percentage) if requested by Gildan.
- f. Chemical suppliers must be able to provide information about the requirements related to hazards and toxicity indicated in Table N° 1. Gildan SDS Requirements – Toxicological and Ecological Information. See **section 8** in **point e** for detailed requirements.

7.3.2 Confirmation of Product Compliance (CPC) – our Transparent Self-Assessment for chemical suppliers:



- a. Suppliers of **“Process Chemicals”** must complete the questionnaire form: **COR-MAF-020**, Confirmation of Product Compliance for **each chemical supplied to Gildan**.
- b. Compliance screening: Suppliers of chemical(s) must conduct a screening analysis to each of the substances and/or raw materials used in their manufacturing processes against **Gildan’s SL**, at the ingredient and impurity level (CAS #s) and informing of any potential substances present in the chemical in the applicable self-assessment questionnaire COR-MAF-020.
- c. Suppliers of Process Chemicals should update this questionnaire every three (3) years for each chemical supplied to Gildan facilities.

7.3.3 Zero Discharge of Hazardous Chemical (ZDHC) – Manufacturing Restricted Substance List



- a. Gildan requests to its suppliers of process chemicals to jointly drive the Zero Discharge of Hazardous Chemicals (ZDHC) – Manufacturing Restricted Substance List (MRSL) conformance by register their products in ZDHC Gateway chemical module. It is very important to deliver this message to your chemical suppliers/manufacturers.
- b. All chemical suppliers must be prepared and maintain all required evidence to support the ZDHC MRSL. Refer <https://www.roadmaptozero.com/input>
- c. Gildan requests to its suppliers and manufacturing contractors to certify their products with a specific standard that addresses safety, health, and environmental concerns such as **Eco-Passport** or other chemicals certifications approved by ZDHC, as well as adopting principles of green chemistry.

7.4 Some important considerations for chemical products:

7.4.1 Finishing agents:



- **Antimicrobial Agents** or any biological active product used for finishing purposes:
 - Must meet global legislative regulation through an authorisation by government agencies (EPA, EU Biocidal, Health Canada, others) covering the market and intend of use of the biocides. More information of these agencies can be found in **section 6.4**.
 - Shall be certified according to Oeko-Tex® Standard 100 for further information follow this link: <https://www.oeko-tex.com/en/apply-here/active-chemical-products/accepted-acps>
- **Water, oil and stain repellent agents:**
 - The use of any formulation based on, or including PFAS, is not permitted (for fashion, sport or outdoor clothing and apparel) as per the ZDHC MRSL V3.0⁵
 - The chemistry of these agents shall be **fluorine-free** repellent finishes. The supplier must provide appropriate documentation, such as a laboratory report for validation.
 - **PFAs** affected by this restriction are listed under **Perfluorinated Chemicals (PFCs)** in Gildan’s SL, COR-MAF-106.

⁵ <https://mrsl-30.roadmaptozero.com/>

7.4.2 Oils and/or lubricants used in knitting, cutting, and sewing machines:

- a. Suppliers of oils and/or lubricants **that might have direct contact with yarn/fabric/fibre** shall take into consideration that the use of any substance listed in Gildan's SL must be communicated.
- b. Suppliers must provide information about the content of **phosphorous compounds** in these products.

7.4.3 Service chemicals:

- a. Suppliers of service chemicals must sign in section 11 **point 11.2**.
- b. Service chemicals must follow the Legal and Gildan Standards requirements of **section 7.3.1**.
- c. For suppliers of products used in maintenance areas especially for **refrigerants, sprays, extinguishers**, amongst others to contribute to the fulfilments of the commitments of Kyoto and Montreal Protocols, the Ozone Depleting Substances and Fluorinated Greenhouse Gases listed in Gildan's SL must NOT be used due to their strong impact on the ozone layer and their global warming potentials.
- d. For suppliers of products used in maintenance especially **for engineering civil works, building constructions, insulation** to provide safe working environment and eliminate the risk of developing an asbestos-related disease, the Asbestos listed in Gildan's SL must NOT be used these materials.

7.5 Trims and packaging:

7.5.1 Neck labels, zippers, buttons, zip pulls, waistbands, and other accessories:



- a. Gildan requests to its suppliers to certify their products with a specific standard that addresses safety, health and environmental concerns such as **Oeko-Tex® Standard 100** and **Consumer Products Safety Commissions** around the world. Also, other certificates will be taken in consideration (e.g. Bluesign, GOTs, third party laboratory certifications, etc.).



- b. Suppliers shall provide and maintain documented evidence that its products meet the applicable global restricted substances regulations in **point 6.4.1**



- c. For suppliers that are not certified by any of the standards mentioned in **point a** of this section, for every new product that falls into this category, **a sample must be submitted following the instructions of the Gildan's RSL, COR-MAG-005** or if available, must follow RSL program of the brand that is manufactured. **See point 6.2.**

7.5.2 Packaging (Plastic and carton materials):



- a. All packaging material suppliers shall provide a Letter of Declaration of Conformance confirming compliance with the Model Toxics in Packaging Legislation established by the Coalition of Northeastern Governors (CONEG) and with EU Directive on Packaging Article 11. A template of the letter will be shared to all suppliers.

- b. Packaging should not contain more than a total concentration of 100 parts per million by weight of Lead, Mercury, Cadmium and Hexavalent Chromium. The suppliers shall renew its CONEG certification every year by the effective renewal date and whenever applicable. For more information, please refer to the following link: <http://toxicsinpackaging.org/model-legislation/model/>



- c. Suppliers **must submit samples for RS testing following the instructions of the Gildan's PRSL, COR-MAG-025** or if available, must follow RSL program of the brand that is manufactured. **See point 6.3.**



- d. Ensure that raw materials used to manufacture the packaging are not made from world's endangered forests. We request to suppliers maintain documented evidence that their wood-based products are not coming from ancient and endangered forests or other controversial sources, have been developed in compliance with sustainable forest

management, and that they are following guidelines such as FAO's 12 Principles, FSC and conservation-planning amongst others.



- e. We encourage our supplier to opt for environmentally friendly chemicals and sound environmental practices, such as to source for alternatives of recycled materials in packaging materials, amongst others.

8. Safety data sheet (SDS) requirements for chemicals.

Safety Data Sheets (SDSs) have been made an integral part of the system of a country regulation and are prepared according to an applicable recognized norm or directive. The following points must be taken into consideration to provide a SDS to Gildan:



a. The requirements to follow for SDSs should be adapted taking into consideration the rules for safety data sheets of the United Nations Globally Harmonized System of Classification and Labeling of Chemicals (GHS) or equivalent.

- b. The SDS should follow a 16-section format which is internationally approved.
- c. The presence of any **hazardous substances over 1.0%** shall be disclosed in the SDS.
- d. The presence of any **substance over 0.1% with carcinogenicity, mutagenicity and toxicity risk for reproduction must** be disclosed in the SDS.
- e. **Toxicological and ecological information** (LD50, LC50, IC50 or EC50, Biodegradability, COD and BOD5) - See Table N° 1 for specific requirements:
 - For all **Textile, finishing chemicals** and **Dyes**, for mixture of products is required to provide the toxicological and ecological information for the entire mixture.
 - Toxicological and ecological information will be accepted for the main components or its individual hazardous substance for the following type of chemicals:
 - Solvents used at the sewing facilities.
 - Oils and/or lubricants used in knitting and sewing process machines.
 - Inks/Paints.
 - Service chemicals.
 - The ecological and toxicological information should indicate the method used for each parameter (e.g. LC₅₀, Method OCDE 203, ATE, etc.).
 - If LD50 or equivalent parameter it is considered not toxic and data is not provided, make sure to indicate in the SDS that the product does not contain any hazardous substances.
- f. Relevant **risk phrases** or **hazard statements** shall be stated in the SDS. **Hazard statements** in GHS represent standard phrases used to respectively describe the hazards of hazardous substances/mixtures and the recommended measures to be taken when using/disposing hazardous substances/mixtures. **Risk phrases** or combination of phrases describe the risks associated with chemical products. After a chemical is classified according to its risk, the appropriate risk phrase is provided on the container label, along with other information. More than one risk phrase or hazard statement may be required.
- g. Manufacturers must make sure that all carcinogenic classified substances, mutagenic either toxic for the reproduction, with relevant IARC category, or a persistent, bioaccumulative and toxic or very persistent and very bioaccumulative substance, or a substance creating a level of concern equivalent are disclosed in the SDS. For more information and references refer to **section 6.3** of this guide.
- h. Each SDS shall give adequate **warning** of the environmental, health and safety hazards of the chemical as well as advice on the appropriate measures for its safe storage, use, and disposal, NFPA 704, HMIS, GHS pictograms, etc.
- i. Trials with any chemical for laboratory or production purposes must be reviewed prior to their use.



j. Suppliers must provide the SDS without delay to RSCP@gildan.com and must be updated every 5 years or when:

- new information on risk management or on hazards becomes available,
- an authorisation has been granted or refused,
- a restriction has been imposed.
- reformulation of the product(s).
- change of name of the product(s).
- any regulation changes (see section 6.3).

k. Provide all information in electronic in PDF; do not send WORD documents without protect the document or marked as final.

Table N° 1. Gildan SDS Requirements – Toxicological and Ecological Information.

Parameter	Units	Preferred
Oral Toxicity (LD ₅₀) ¹⁾	[mg/kg]	> 2000 ²⁾
Aquatic Toxicity (LC ₅₀) ³⁾	[mg/L]	> 1
Bacteria Toxicity (IC ₅₀ or EC ₅₀) ³⁾	[mg/L]	> 1
Biodegradability ⁴⁾	%	PD
Chemical Oxygen Demand (COD) ⁵⁾	[mg/g]	PD
Biological Oxygen Deman (BOD5) ⁵⁾	[mg/g]	PD

1) Performing new animal tests to determine unknown LD50 values is prohibited. Instead, alternative methods (e.g. Acute Toxicity Estimates (ATE), conclusions on analogy from similar products, validated structure-activity relationships, calculation from available data of substances contained, expert judgment, in vitro tests) must be used to determine unknown values.

2) Substances and preparations, such as alkaline and acids, that fail to meet this requirement because of their pH value only, are exempt from this requirement.

3) Accepted testing methods [duration]: Performing new fish and daphnia tests to determine unknown LC50 / EC50 values for inputs is prohibited. Instead, alternative methods to OECD 203 [96hr] and EC50 daphnia, OECD 202 [48hr] (e.g. Acute Toxicity Estimates (ATE), validated structure-activity relationships, conclusion on analogy from similar products, calculation from available data of substances contained, fish egg test (embryo toxicity test (FET)), in vitro test) must be used to determine unknown values;

4) Accepted testing methods: OECD 301 A, OECD 301, E, ISO 7827, OECD 302 A, ISO 9887, OECD 302 B, ISO 9888 or OECD 303A; alternatively to meet the 70% level a preparation tested with one of the methods OECD 303A or ISO 11733 a percentage degradation of at least 80% must be shown - or if tested with one of the methods OECD 301 B, ISO 9439, OECD 301 C, OECD 302 C, OECD 301 D, ISO 10707, OECD 301 F, ISO 9408, ISO 10708 or ISO 14593 a percentage degradation of at least 60% must be shown. To meet the 95% level, if tested with any of the methods mentioned a percentage degradation of 95% must be shown. Testing duration with each method is 28 days.

5) Indicate the test method used

PD: Provide Data

9. Labeling requirements.

- a. Chemical labelling must consider the classification criteria and labelling rules of the UN Globally Harmonised System of Classification and Labelling of Chemicals (GHS) or equivalent.
- b. Chemical manufacturers, importers, or distributors are required to ensure that each container is labeled, tagged or marked with the following information:

- Name, Address and Telephone Number
- Product Identifier / Product Name
- Hazard Statement(s)
- Precautionary Statement(s)
- Pictogram(s)
- NFPA 704 / Warnings and Safety instructions.

10. Guidelines for Manufacturing Contractors:



a. Gildan encourages to its manufacturing contractors to certify their processes/products with a specific standard that addresses safety, health, and environmental concerns such as **ISO 14000** standards series (environmental management).



b. Manufacturing contractors must certify their products with **Oeko-Tex® Standard 100**. Also, other certificates will be taken into consideration (e.g., Bluesign, GOTs, third party laboratory certifications, etc.). For contractors that are not certified by any of these standards, for every new product that falls into this category, **a sample must be submitted following the instructions of the Gildan's RSL see section 6.5**. For the contractors manufacturing for private brands owning a RSL program the contractor will follow the program according.



c. Considering that this document is a guide to understand Gildan's standards and its requirements for each of the materials used in the manufacture of Gildan products, the facilities that provide a manufacturing process to Gildan, shall review each of the **sections 6 to 9** to achieve compliance with Gildan's RSCP.



d. Gildan reserves the right to ask at any moment to the manufacturing contractor additional RSL testing. Some requirements and documents mentioned in all sections above must be available if requested by Gildan. For example, information of the yarn used in the knitting process, SDSs of the chemicals used in dyeing and finishing process, Oeko-tex Certification of the facility or of the accessories used, letter of conformance with specific substances for the individual components or materials used, etc.

10.1 Zero Discharge of Hazardous Chemicals (ZDHC) Programme



a. Gildan recommends to its manufacturing contractors to join this initiative towards the elimination of hazardous substances. It is very important to deliver the message to your chemical suppliers.

b. Gildan recommends to its manufacturing contractors to be prepared and maintain all required evidence to support the ZDHC MRSL and ZDHC Wastewater compliance. Refer to <https://www.roadmapzero.com/>

11. Certificate of acknowledgement and agreement with Gildan's RSCP.



11.1 Raw materials suppliers and manufacturing contractors used to manufacture Gildan finished goods:

To confirm compliance with Gildan's RSCP, please complete and sign the form **RSCP Compliance Certification, COR-MAF-097** thereby confirming you understand that compliance with the RSCP is an essential condition for supplying Gildan with products and/or services and that you agree to the conditions stated within the RSCP.



11.2 Completed by Service Chemicals Suppliers (only applicable for [section 7.4.3](#) category products):

The undersigned is a duly appointed Officer of the business partner, hereby acknowledge the RSCP and:

- Confirms that business partner has received, read and fully understood the content of the RSCP and its requirements.
- Confirms that all products and every component thereof produced and shipped to Gildan will comply with the RSCP and its requirements.
- Further agrees to be held liable for any operational damages incurred due to non-compliance found in any of the products supplied to Gildan.

Company Name:

Company Address:

Completed by (Printed name):

Title (Position):

Signature:

Phone:

E-mail:

Date:

Compliance with the RSCP is a requirement for doing business with Gildan.

Please return completed form by e-mail to: RSCP@gildan.com

Disclaimer: This document is intended to be for general guidance and is not a substitute for specific legal advice. We endeavor to keep it up to date but we cannot be liable for errors and omissions, compliance with the law remains the supplier's responsibility. If you have concerns over compliance, you must seek professional advice.